

SIMON BASTIEN

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Strategic and results-driven business analyst with over 10 years of experience in the logistics and aerospace industry, I have a strong background in data analytics, project management and solution development. I am passionate about using data to identify needs and develop strategies that optimize and enhance operations and customer experience.

EXPERIENCE

OCTOBER 2020 – MAY 2023

BUSINESS ANALYST, SAP AND LOGISTICS BOMBARDIER AEROSPACE

- **Strategic Advisory Role:** Provided strategic guidance and advisory support to the logistics management team, facilitating data-driven decision-making and operational enhancements.
- **Master Plan Development:** Developed a comprehensive Master Plan for logistics support teams overseeing Challenger and Global programs, ensuring alignment with strategic objectives and operational excellence.
- **Data Quality Assurance:** Implemented quality assurance measures for data integrity within SAP and other application systems, utilizing Key Performance Indicators (KPI) to evaluate data quality and conducting root cause analyses to drive continuous improvement
- **Data Governance Implementation:** Implemented data governance protocols for logistics directors, enabling performance monitoring and informed decision-making through weekly performance evaluations.
- **Tool Development for Efficiency Enhancement:** Innovated and deployed tools to enhance the efficiency of logistics operations, achieving significant improvements through scripting and automation techniques.
- **Executive Communication:** Served as a key liaison to upper management, delivering comprehensive progress updates on major projects through PowerPoints presentations and meetings, ensuring alignment with organizational goals and objectives.
- **Warehouse Optimization and Transition Management:** Led the definition of warehouse strategies for Challenger and Global aircraft operations by analyzing data and material flows. Oversaw the transition from third-party logistics providers (3PL) to in-house warehouse facilities, including inventory transfer, employee recruitment, and warehouse layout design, while establishing performance metrics to ensure operational excellence
- **SAP Power User PP/MM:**
 - Acted as a specialist in SAP system functionalities and business processes for production planning and material management modules, providing guidance and support to end users across multiple departments.
 - Developed and delivered comprehensive training programs to onboard new users and enhance users' skills in SAP navigation and utilization.
 - Collaborated with cross-functional teams to identify system improvement opportunities and implement enhancements to optimize SAP usage.
 - Served as a liaison between business stakeholders and IT teams, translating business requirements into technical specifications for system enhancements and upgrades.

SEPTEMBER 2013 – OCTOBER 2020

LOGISTICS PLANNER, BOMBARDIER AEROSPACE

- Coordinated logistic functions to optimize operations, including purchasing, receiving, and transportation to designated drop points, ensuring alignment with organizational priorities.
- Cultivated and maintained collaborative working relationships with various internal departments such as production, quality, methods, and engineering to facilitate seamless operations.
- Orchestrated planning activities and implemented performance indicators to monitor and enhance the effectiveness of composite, paint, tooling, and polishing operations, driving continuous improvement initiatives.
- Provided support for flight operations, certification processes, and aircraft deliveries, contributing to the overall success of operational activities.
- Planned and coordinated on-site operations with suppliers, ensuring timely delivery of materials and services to meet production requirements.
- Assisted colleagues with complex SAP transactions, leveraging expertise to troubleshoot issues and optimize system utilization.
- Supported Aircraft On Ground (AOG) operations, collaborating with cross-functional teams to resolve logistical challenges and minimize disruptions to operations.

SKILLS

Proficient in Excel, power queries, SQL, Power user SAP, project management, SAP scripts VBA

EDUCATION

NOVEMBER 2022

MITX'S SUPPLY CHAIN MANAGEMENT MICROMASTERS® PROGRAM

Supply chain analytics, Fundamentals, Design, Dynamics, Technology and Systems

DECEMBER 2017

BACHELOR OF APPLIED SCIENCES, University of Quebec in Montreal

Major in Computer Science and software development, Minor in Business Administration

LANGUAGE

Fluent in French, English and Spanish