

LT. M YASIR HUSSAIN KHAN (Rtd)

khanmuhammadyasirhussain@gmail.com | +91 176 41598197 | Crailsheim, Germany | [LinkedIn: myasirk](#)

- A **Retired Naval Officer** of **Pakistan Navy** with **5+ years** of experience in military environments. Skilled in enhancing operational safety, mitigating risks, and implementing advanced security protocols and 30+ Standard Operating Procedures (SOPs) to ensure seamless incident and crisis management in complex, high-pressure settings. Proficient in managing diverse security teams, with hands-on experience in security equipment management.
- Having qualified **Bachelors in Information Technology** specializing in network management, cybersecurity, and IT systems optimization in high-pressure military settings. Experienced in overseeing 1400+ user-end nodes, managing servers, firewalls, and network configurations to ensure seamless operations.

PROFESSIONAL EXPERIENCE

Officer In Charge - Security

July 2019 – April 2025

Lieutenant - Pakistan Navy | Karachi

- **Core Responsibilities:**
 - Overall responsible for the internal and external security of the unit and 200+ staff under command.
 - Directed and supervised team of **40+ security personnel** under command, ensuring **24/7-unit safety** through enhanced SOPs and access control systems.
- **Technical Proficiency in Security Systems:**
 - Managed CCTV systems and access control comprising of network of **60+ cameras**, increasing surveillance effectiveness and identifying 95% of potential security risks early.
 - Implemented and oversaw the use of e-fencing, access control systems, and automated security measures to ensure safety and compliance.
- **Incident and Emergency Management:**
 - Led emergency response and crisis management protocols, improving incident resolution time by 25% and reducing downtime by 15%.
 - Directed **40+ security staff**, boosting team efficiency and ensuring **99% on-time completion** of safety tasks and drills.
 - Devised and implemented **30+ SOPs** for various emergencies, including active shooter scenarios, forced entry, and disaster recovery, unauthorized entry, vandalism, terrorist attacks, and drone sightings.
 - Improved security operations for active threats, reducing security breaches and increasing response efficiency by **40%**.
 - Organized and conducted regular weekly and monthly drills and exercises to evaluate and improve readiness against potential threats.
- **Crisis Command and Evacuation Guidance:**
 - Spearheaded evacuation drills, achieving 98% of **200+ employee participation** and reducing evacuation times in high-risk scenarios.
 - Conducted regular **firefighting and evacuation drills** to enhance preparedness and response.
 - Personally interacted with staff to resolve issues affecting morale and performance.
- **Collaboration and Communication:**
 - Coordinated with neighboring units for intelligence sharing, resource allocation, and security planning.
 - Provided real-time updates and comprehensive reports to executive Headquarters, ensuring informed decision-making during crises.
- **Administrative and Reporting:**

- Managed shifts, leaves, and task assignments for teams, ensuring operational continuity.
- Oversaw payroll, overtime, and attendance tracking, maintaining comprehensive records for audit purposes, ensuring 100% compliance with institute's policies.
- Conducted departmental audits and resolved any identified discrepancies.
- Prepared detailed reports and investigations to provide actionable insights and recommendations.
- Successfully established zonal security management systems to enhance efficiency and response times.

Manager System Analyst - IT Infrastructure
Lieutenant - Pakistan Navy | Karachi

July 2019 – April 2025

- **Technical Responsibilities:**

- Performed duties of **Second in Command** of the IT department of the most critical unit of PN.
- Overall responsible to manage the IT infrastructure of PN Dockyard - Karachi.
- Supervised **4 teams** managed by subordinate officers, comprising of **40+ personnel** including sailors, and civilian staff spread over 3 different physical locations.
- Ensured operational continuity and optimal performance of all systems.
- **Hardware Management:** Supervised repair and maintenance of all IT assets used across the Pakistan Navy:
 - High-End Equipment: Servers, switches, routers, firewalls, SANs, blade servers, and ship-based servers.
 - User-End Devices: PCs, monitors, and internal PC components.
- **Cyber Security:** Implemented Cyber Security policies across the network to ensure data and network security.
- **Server Management:**
 - Configured and managed Windows server-based VMs and implemented backup protocols for primary, secondary, and tertiary sites.
 - Overall responsible for managing and overseeing Active Directories, including setting user rights and deploying policies.
- **Network Administration:**
 - Oversaw a network of over **1400 nodes** supported by **50+ switches** and **10+ servers** housed in a central Data Center.
 - Configured and maintained a VLAN-based network for 1400+ nodes connected via 50+ switches.
 - Troubleshoot and resolved network issues efficiently.

Admin and Supply Officer
Lieutenant - Pakistan Navy | Karachi

July 2022 – Oct 2023

- **Administrative Management:**

- Planned and implemented shifts and rotations for personnel.
- Monitored attendance, payroll and overtime ensuring timely task completion.
- Managed personnel leave schedules to maintain uninterrupted departmental operations.
- Coordinated daily updates for senior command and headquarters on personnel tasks and progress.
- Enhanced team morale through regular interactions, problem-solving, and recognition.
- Guiding subordinates through professional and technical challenges.
- Conducting motivational and educational sessions for staff.
- Encouraging a culture of learning and development within the team.

- **Financial Oversight:**

- Controlled the department's annual budget of **30M PKR**.
- Negotiated contracts with vendors and ensured cost-effective procurement.

- Maintained an accurate ledger for departmental expenses and resource allocation.
- **Audit and Compliance:**
 - Conducted internal audits of the IT department.
 - Resolved audit observations to maintain compliance with organizational standards.

ACHIEVEMENTS AND RECOGNITIONS

- Expanded IT infrastructure repair facilities nationwide, ensuring broader operational support.
- Designed and implemented SOPs for various operational, security, and IT processes.
- Enhanced operational efficiency through the **Zonal Complaint Resolution System**.
- Contributed to **PN level exercises**, evaluating IT infrastructure and operational SOPs.
- Participated in **Pakistan Navy Rifle Association (PNRA) Competition**, demonstrating proficiency with handling and operating of military weapons including: Rifles (H&K G3 series, Colt M4A1), SMGs (Norinco Type 56, H&K MP-5), LMGs (MG-3), Handguns/ pistols (Beretta, Canik)

EDUCATION

- **Bachelors of Science in Information Technology** | University of the Punjab, Lahore (2014 - 2018)

CERTIFICATIONS / PROFESSIONAL TRAINING

- **Military Training** | Pakistan Naval Academy / Pakistan Navy (2019)
- **Basic Airborne Course** | Pakistan Naval Academy / Pakistan Navy (2019)
- **NBCD (Nuclear, Biological, Chemical Defence, Fire Fighting, and Damage Control) Course** | Pakistan Naval Academy - NBCD School / Pakistan Navy (2019)
- **Basic Swimming** | Pakistan Naval Academy / Pakistan Navy (2019)

TECHNICAL SKILLS

Military Training and combat readiness • CCTV Systems Management • NVRs • Access Control Systems
 Incident and Emergency Management • Emergency Alerts • Data Analysis • Reporting Systems
 Cyber Security • Network and Server Management • Security Equipment Handling • Surveillance Monitoring

CORE COMPETENCIES

Leadership and Team Management • Incident and Crisis Management • Emergency Preparedness
 Threat Analysis and Risk Mitigation • Standard Operating Procedures (SOP) Development
 Interdepartmental Coordination • VIP Security Protocols • Policy Development
 Security Drills and Trainings • Training & Development • Executive Communication
 Customer Service Excellence • Cultural Sensitivity • Team Building and Task Delegation • Motivational Skill
 Conflict Resolution • Verbal and Non-verbal Communication • Critical Thinking and Problem Solving
 Professionalism and Discipline

MILITARY SERVICE MEDALS

- **Tamgha-e-Azm** | Government of Pakistan (2019)
- **Diamond Jubilee Medal** | Government of Pakistan (2022)